

Docket No.  
FIS9-2000-0282-US1

# Declaration and Power of Attorney For Patent Application

## English Language Declaration

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name,

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

### SKILLS MATCHING APPLICATION

the specification of which

(check one)

☒ is attached hereto.

☐ was filed on \_\_\_\_\_ as United States Application No. or PCT International Application Number \_\_\_\_\_ and was amended on \_\_\_\_\_

(if applicable)

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Prior Foreign Application(s)

Priority Not Claimed

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I hereby claim the benefit under 35 U.S.C. Section 119(e) of any United States provisional

\_\_\_\_\_  
(Application Serial No.)

\_\_\_\_\_  
(Filing Date)

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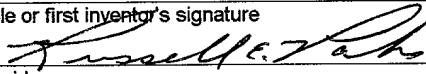
POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith. *(list name and registration number)*

Joseph P. Abate, Registration No. 30,328;  
 Margaret Pepper, Registration No. 45,008;  
 Jay H. Anderson, Registration No. 38,371;  
 Ira D. Blecker, Registration No. 29,894;  
 Steven Capella, Registration No. 33,086;  
 Susan M. Murray, Registration No. 38,252;  
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 Eric W. Petraske, Registration No. 28,459;  
 Marc D. Schechter, Registration No. 28,989;  
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 John E. Hoel, Registration No. 26,279;  
 Christopher A. Hughes, Registration No. 26,914;  
 Edward A. Pennington, Registration No. 632,588;  
 Joseph C. Redmond, Jr., Registration No. 18,753;  
 all of MORGAN & FINNEGAN, L.L.P.

Send Correspondence to: Jay H. Anderson, Intellectual Property Law, IBM Corporation, 2070 Route 52,  
 Hopewell Junction, New York 12533-6531  
 Telephone: (845) 894-3667  
 Fax: (845) 892-6363

Direct Telephone Calls to: *(name and telephone number)*  
 Jay H. Anderson, Attorney (845) 894-3667

|   |          |
|---|----------|
| Full name of sole or first inventor   |          |
| <b>Russell E. Parks</b>   |          |
| Sole or first inventor's signature  | Date     |
|  | 12/14/00 |
| Residence   |          |
| <b>120 South Street, Marlboro, NY 12542</b>   |          |
| Citizenship   |          |
| <b>USA</b>  |          |
| Post Office Address   |          |
| <b>120 South Street, Marlboro, NY 12542</b>   |          |

|   |      |
|---|------|
| Full name of second inventor, if any        |      |
| <b>Frank Davide</b>                         |      |
| Second inventor's signature                 | Date |
|   |      |
| Residence                                   |      |
| <b>1 Briarwood Avenue, Monroe, NY 10950</b> |      |
| Citizenship                                 |      |
| <b>USA</b>                                  |      |
| Post Office Address                         |      |
| <b>1 Briarwood Avenue, Monroe, NY 10950</b> |      |

|   |                    |
|---|--------------------|
| Full name of third inventor, if any<br><b>Allison M. McCormack</b>            |                    |
| Third inventor's signature<br><i>Allison M. McCormack</i>                     | Date<br>12/14/2000 |
| Residence<br><b>129 Van Vlack Road, Hopewell Junction, NY 12533</b>           |                    |
| Citizenship<br><b>USA</b>   |                    |
| Post Office Address<br><b>129 Van Vlack Road, Hopewell Junction, NY 12533</b> |                    |
|   |                    |

|  |      |
|--|------|
| Full name of fourth inventor, if any<br><b>Jae K. Park</b>               |      |
| Fourth inventor's signature  | Date |
| Residence<br><b>379 North Ridge Street, Ryebrook, NY 10573</b>           |      |
| Citizenship<br><b>USA</b>  |      |
| Post Office Address<br><b>379 North Ridge Street, Ryebrook, NY 10573</b> |      |
|  |      |

|                                     |      |
|-------------------------------------|------|
| Full name of fifth inventor, if any |      |
| Fifth inventor's signature          | Date |
| Residence                           |      |
| Citizenship                         |      |
| Post Office Address                 |      |
|                                     |      |

|                                     |      |
|-------------------------------------|------|
| Full name of sixth inventor, if any |      |
| Sixth inventor's signature          | Date |
| Residence                           |      |
| Citizenship                         |      |
| Post Office Address                 |      |
|                                     |      |

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|  |      |
|--|------|
| Full name of sole or first inventor<br><b>Russell E. Parks</b>     |      |
| Sole or first inventor's signature                                 | Date |
| Residence<br><b>120 South Street, Marlboro, NY 12542</b>           |      |
| Citizenship<br><b>USA</b>  |      |
| Post Office Address<br><b>120 South Street, Marlboro, NY 12542</b> |      |
|  |      |

|  |      |
|--|------|
| Full name of second inventor, if any<br><b>Frank Davide</b>        |      |
| Second inventor's signature  | Date |
| Residence<br><b>1 Briarwood Avenue, Monroe, NY 10950</b>           |      |
| Citizenship<br><b>USA</b>  |      |
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|                                     |      |

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| Sixth inventor's signature          | Date |
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Express Mail Label No.

Page 1 of 4

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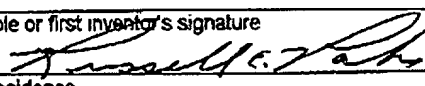
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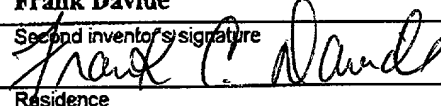
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| Second inventor's signature<br> | Date<br>12/15/00 |
| Residence<br>1 Briarwood Avenue, Monroe, NY 10950  |                  |
| Citizenship<br>USA   |                  |
| Post Office Address<br>1 Briarwood Avenue, Monroe, NY 10950  |                  |
|  |                  |

|   |                           |
|---|---------------------------|
| Full name of third inventor, if any<br><b>Allison M. McCormack</b>            |                           |
| Third Inventor's signature<br><i>Allison M. McCormack</i>                     | Date<br><i>12/14/2000</i> |
| Residence<br><b>129 Van Vlack Road, Hopewell Junction, NY 12533</b>           |                           |
| Citizenship<br><b>USA</b>   |                           |
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|   |                           |

|  |      |
|--|------|
| Full name of fourth inventor, if any<br><b>Jae K. Park</b>               |      |
| Fourth Inventor's signature  | Date |
| Residence<br><b>379 North Ridge Street, Ryebrook, NY 10573</b>           |      |
| Citizenship<br><b>USA</b>  |      |
| Post Office Address<br><b>379 North Ridge Street, Ryebrook, NY 10573</b> |      |
|  |      |

|                                     |      |
|-------------------------------------|------|
| Full name of fifth inventor, if any |      |
| Fifth inventor's signature          | Date |
| Residence                           |      |
| Citizenship                         |      |
| Post Office Address                 |      |
|                                     |      |

|                                     |      |
|-------------------------------------|------|
| Full name of sixth inventor, if any |      |
| Sixth inventor's signature          | Date |
| Residence                           |      |
| Citizenship                         |      |
| Post Office Address                 |      |
|                                     |      |